



ENGAGE.
EQUIP.
EMPOWER.

2015

ANNUAL REPORT

CHAIRMAN'S MESSAGE

Over the past 15 years, Centre for Fathering has had an immeasurable impact on Singapore's family units.

Not only have we increased the awareness of the importance of active fathering in our predominantly Asian culture, where father figures' main duty is just to bring home the dough, but we also offered many educational sessions for fathers and families who are keen and believed in the same fathering cause.

Going beyond equipping our fathers, we engaged more families with our newly-opened Dads Adventure Hub on the 19th August 2015. Fitted with adventure elements, this facility fulfils a life-long dream of our founders; to have a place where fathers and children can bond together in a stimulating and lively way.

Centre for Fathering is acknowledged in Singapore as a leader in advocating involved fathering. With the government's continuous focus in building cohesive families with involved fathers in the Singapore society, we will continue to empower fathers through the outreach of the Dads for Life movement. Do look out in the month of June for our Celebrating Fathers initiative as we celebrate fathers and encourage active fatherhood in Singapore as part of a community movement by Dads for Life and Mediacorp.

As part of our retooling efforts to better serve our expanded communities, we are reorganising our leadership team. I am pleased to inform that Bryan Tan will be joining the Centre for Fathering as our new CEO from 2 August 2016. Our

RICHARD HOON

CHAIRMAN, CENTRE
FOR FATHERING

current CEO Peter Quek will assume a newly-created role as our Head of Programmes in the Centre to further expand our product offerings and ensure our continued effectiveness.

While there are apparent challenges ahead for families; from the numerous distractions of the technological media to the changing values of what makes a family nucleus, Centre for Fathering will stay committed to the simple, yet crucial notion that an active and involved father will benefit his children and the society, in this generation as well as future ones.

This is a journey we take as a community. We would like to thank our supporters, donors and volunteers for their encouragement over the years. Their support is an affirmation of the work we do, and Centre for Fathering will continually strive to engage, equip and empower fathers and families.

ABOUT CENTRE FOR FATHERING



Centre for Fathering (CFF) was founded on the belief that an active and involved father is essential for a child's successful development.

For 15 years, CFF has reached out to countless families in Singapore – fathers in particular – through our father-child bonding programmes and fathering workshops conducted in schools, prisons, religious organisations and companies.

The two nation-wide events we organise every year – Eat With Your Family Day (EWYFD) and Back To School With Dad (BSD) – have gained traction over the years. Instead of just once a year, more companies are having Eat With Your Family Day every month to encourage their employees to go home early and have family meals. Through BSD, more schools and dads recognise that children feel affirmed when their dads are involved in their academic journey.

Since mid-2015, CFF has been the organiser for the Dads for Life movement. It is a movement to inspire and involve fathers to be good influencers in their children's lives... for LIFE.



Dads for Life seeks to mobilise fathers to ACT:

- Be **A**ware of the importance of a father's role
- **C**ommit to be good fathers and role models to their children
- Spend **T**ime, acquire **T**ools and bring **T**ransformation to lives

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DADS ADVENTURE HUB OPENING CEREMONY

On 19th August 2015, with much excitement and anticipation, CFF's Dads Adventure Hub was officially opened. A new space for fathers to bond with their children, it is a 4,450sq feet all-weather facility, with four challenge courses.

The opening ceremony was graced by Mr Tan Chuan-Jin, Minister for Social and Family Development.

In Mr Tan's opening speech, he encouraged parents to spend more time with their children.

On that day, we revealed our new logo, which signifies vibrancy in our new chapter. We also announced that the Dads for Life movement will be integrated into Centre for Fathering's operations.



The opening of the 4,450 sq ft facility was graced by Mr Tan Chuan-Jin, Minister for Social and Family Development.



Island In The Sky

Rock-wall



Mr Richard Hoon and Mr Tan Chuan-Jin with participants who had the first-hand experience of our adventure elements.

APPRECIATION CONCERT

Held in collaboration with NUS-Yong Siew Toh Conservatory of Music (YSTCM), this concert is CFF's way of showing appreciation to our many donors, programme participants, volunteers and supporters over the years.

On 9th November 2015, more than 170 people came to enjoy the evening at the YSTCM Concert Hall with performances by the talented students from the Voice Department at YSTCM.

One of the pieces sung was "The Greatest Man" composed by Charles Ives, performed by YSTCM tenor student, Jongwoo Baek.

Here, we share with you the lyrics of this delightful song.



The concert was presented by the talented students from the Voice Department of YSTCM.

Over 170 people came to enjoy the evening



The Greatest Man

My teacher said us boys should write about some great man,
so I thought last night
'n thought about heroes and men that had done great things,
'n then I got to thinkin' bout my pa; he aint a hero 'r anything but pshaw!
Say! He can ride the wildest hoss
'n find minners near the moss
down by the creek; 'n he can swim
'n fish, we ketch five new lights,
me 'n him!

Dad's some hunter too – oh, my!
Miss Molly Cottontail sure does fly
when he tromps through
the fields 'n brush!

[Dad won't kill a lark 'r thrush.]
Once when I was sick 'n though his hands were rough
he rubbed the pain right out.
"That's the stuff!"

he said when I winked back
the tears.

He never cried but once
'n that was when my mother died.
There's lots o' great men:
George Washington 'n Lee,
but Dad's got 'em all beat holler,
seems to me!

SG50 CELEBRATION

In 2015, Singaporeans in every corner celebrated 50 years of nation-building in many ways. With the SG50 Celebration Fund granted from the Ministry of Culture, Community and Youth (MCCY), CFF joined in with the celebration by producing three video interviews titled "From Generation to Generation". Three pairs of father and child from different generations talked about what growing up and bringing up a family in their time was like.

The videos, in total, garnered a viewership of close to 10,000 in less than two weeks, eventually reaching more than 105,000 views.

They can be viewed on Centre for Fathering's YouTube channel, "Centre for Fathering SG".

Mr Robert Ong and son, Adam.

Just like any Singaporean father, visually-impaired National Paralympic bowler Robert Ong faces common challenges while bringing his children up. Be it a lack of communication or a generational gap, see how he and his son Adam work through rough patches towards a stronger bond.



Mr Ivan Tan and sons, Caleb and Zachery

"We are looking at the different windows. Those times I'm looking out of windows, today they are looking at Windows 10," says Ivan. See how he balances his young sons' time on technology with family bonding activities in nature.



Mr Yeoh Teng Kwong and daughter, Tiffany

For Mr Yeoh, one of the challenges he faces is overcompensating by giving his children too many of the things he couldn't have in his own childhood. See how he takes on these parenting challenges with his lovely daughter, Tiffany.



FUNDRAISING ACTIVITIES

Over the years, we are grateful to the many donors who have donated generously in their own capacity as well as through corporate adoptions. Recognising the importance of our cause and helping us to sustain our operations, we have received donations from companies, foundations, religious organisations and individual donors.

On 25th November 2015, Centre for Fathering had the honour of being one of the four invited charities to the 100 People Doing Good event. Edwin Choy shared with the audience on why active fathering mattered, and how an involved father could impact his family and society as a whole. The event helped us raise \$2,100 and increased the awareness of our active fathering cause to the expatriate community in Singapore.



100 donors at 100 People Doing Good

In the spirit of giving and sharing during the Christmas season, Pinacothèque de Paris adopted CFF as their beneficiary in their community project, "Spruce Up and Share with SPdP". Companies were encouraged to adopt a Christmas Tree and decorate it. CFF also received \$2,100 from this initiative.

For the convenience and security of our donors, the National Volunteer and Philanthropy Centre (NVPC) launched a vibrant donation portal (*giving.sg*) in the Giving Week of December 2015. This portal replaced *sggives.org*, through which CFF had received donations from the public since 2010.

OUR MAJOR SPONSORS IN 2015

100 PEOPLE DOING GOOD
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We extend our heartfelt gratitude to all sponsors, donors and volunteers in 2015. Your generosity is a strong affirmation of the importance of our cause, as well as a great source of motivation for us to do even more to promote active fatherhood and a family-oriented culture in Singapore.

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2015

Note	2015 (\$)	2014 (\$)
INCOME		
Income from generating funds		
- Voluntary income		
4	105,019	186,293
		920,000
4	0	11,830
	11,502	11,830
	508,208	394,533
- Activities from generating funds		
	0	176,920
	88,570	146,195
	10,035	530
	723,334	1,836,301
LESS: EXPENDITURE		
Cost of generating funds		
	0	286,941
	0	13,010
	373,885	285,730
	199,226	54,558
	573,111	640,239
	150,223	1,196,062
	1,790,887	594,825
	1,941,110	1,790,887
ASSETS		
Current assets		
6	741,224	1,097,305
7	39,398	53,913
	780,622	1,151,218
Non-current assets		
8	1,239,964	982,325
	2,020,586	2,133,543
LIABILITIES		
Current liabilities		
9	79,476	342,656
	1,941,110	1,790,887
NET ASSETS		
Unrestricted fund		
10	1,532,544	1,719,694
Restricted funds		
	247,287	71,193
	138,994	0
	22,285	0
10	408,566	71,193
	1,941,110	1,790,887

The accompanying notes form and integral part of these financial statements



Centre for Fathering, being a pioneer in fathering work in Singapore, continues to build on our strengths in inspiring and equipping fathers to be more involved in their children's lives. Our Dads Adventure Hub has been specially built to provide highly impactful father-child bonding camps that not only build closer bonds, but create lasting memories for both father and child.

Beyond the already effective basic fathering workshops, we are planning to offer more insightful and engaging sessions like **Father as Coach, Screamfree Fathering** and **Family Wellness Programme. Train the Trainer** workshops will be conducted to multiply our reach to various communities.

In addition to these educational programmes for fathers, CFF will focus on delivering father-child bonding sessions to underprivileged families, who are in critical need of such guidance. We are developing

new programmes to help fathers and teens in these struggling families to reconnect.

CFF will partner with various agencies and institutions to deliver targeted programmes to:

- connect children and wives to their fathers and spouses who are currently in prison;
- build father-child bonds for ex-offenders and their children, and provide parenting education for them;
- reconnect teenagers from Singapore Boys' Home and Singapore Girls' Home with their fathers.

We will also organise father-child bonding camps for Normal (Technical) students, and for children who have long-term illnesses.

CFF ultimately believes that when fathers develop better bonds with their children, it is not just their families that benefit, but our society as well.

CFF is a non-profit organisation registered in Singapore (Registration No: 200101825N; IPC No: IPC000149). We are not a funded organisation and we rely on donations to continue our efforts to enable, equip and empower men in their role as fathers.

If you wish to support our cause, please consider contributing to our work.

You may make your cheque payable to "Centre For Fathering Ltd" and send it to: 1 Woodlands Road, #04-03, Singapore 677899.

You may also do an online donation via <https://www.giving.sg/cff>.



Vision & Mission

Turning the hearts of children towards their fathers by empowering more fathers to be better role models and an enduring inspiration to their children.

CENTRE FOR FATHERING LTD

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